Challenges within leadership and how to go about it

The best leader you have known and why?

Dr. Steve Wandiga
Kenya Medical Research Institute
Leadership Challenges

- Honing Effectiveness and Efficiency
- Developing Teams
- Leading a Team
- Guiding Change
- Managing Stakeholders
- Inspiring Others
### Addressing Leadership Challenges

<table>
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<th>Action</th>
<th>Direction</th>
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| Model the way           | Clarify values by finding your voice and affirming shared values  
                          | Set the example by aligning actions with shared values                                                                                     |
| Inspire a shared vision | Envision the future by imagining exciting and new possibilities  
                          | Enlist others in a common vision by appealing to shared aspirations                                                                       |
| Challenge the process   | Search for opportunities by seizing the initiative and by looking outward to innovative ways to improve  
                          | Experiment and take risks by constantly generating small wins and learning from the experiences                                            |
| Enable others to act    | Foster collaboration by building trust and facilitating working networks  
                          | Strengthen others by building self determination and developing competence                                                                   |
| Encourage the heart     | Recognize contributions by showing appreciation for individual/group excellence  
                          | Celebrate the values and victories by creating a spirit of community                                                                       |
BEST leader I have known and why

- Internal locus of control
- Integrity
- Flexibility
- High energy and Dynamic
- Sensitivity to others
- Intelligence
Acknowledgements