Teamwork

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**Definition**

- **Teamwork** is the collaborative effort of a group to achieve a common goal or to complete a task in the most effective and efficient way.
A group activity
“Aren’t you glad we had this meeting to resolve our conflict?”
The four letters of the word TEAM best explains the benefits of teamwork

T Together
E Everyone
A Achieves
M More
Definitions of team

- A group of people who are united in working towards a common goal.
- A common goal is a statement that is agreed upon by the team.
- It provides direction and should offer a challenge that is achievable by the team.
Stages of team development

- **Forming:** members get to know each other, set goals
- **Storming:** different competing ideas, members open up and reveal true style, confrontation and disagreement, relationships are made or broken
- **Norming:** moving towards harmony, rules of behavior, building of trust, focus on tasks
Performing: high performance; decision-making is collaborative; respect, trust and loyalty levels are high

Tuckman added a fifth stage,

adjourning which is when the team disbands, hopefully after they’ve achieved their goals.
Conflicts

If two men on the same job agree all the time, then one is useless. If they disagree all the time, both are useless.”
— Darryl F. Zanuck
We're a team.

It's part of our job to help each other out, and to forgive each other quickly.

Otherwise, we'd never get anything done.”

— Jeramey Kraatz, Villains Rising
What is teamwork?

- The ability of people to provide complementary skills,
- A willingness to share knowledge and skills and assist other team members to achieve a common goal
What is effective teamwork?

- All team members having a sound knowledge of their job and responsibilities as well as those of other team members.
- Commitment and co-operation to achieve team goals
- Open communication channels
- Recognizing everyone in the team is important
...AND THAT IS WHY WE LIFT ON THREE...
TEAMWORK

- Working together to achieve common goal
- Everyone has to play the game to win
- Everyone in the team is important.
- Communication is essential for team to succeed.
- Good group cohesiveness (well-integrated, unified)
- Rest and Recreation
All losers game.

Today's Society

Sure glad the hole isn't at our end.
Win–Win Situation
Poor Coordination in team

Team Work
A variety of working relationships exist among staff. You might view these relationships as dimensions (levels) of involvement or as a continuum of relationships among agents.

As you move along the continuum, the degree of communication, integration and commitment seems to increase.
Team spirit

- Greater interpersonal skills are necessary if you are to work together effectively at more complex levels.
- As your skills develop, more options become available to you regarding the dimension of involvement which you might select for any particular program effort.
Thanks.

"Do you have any objections to working in Paradise?"